



City of San Angelo
Minutes of Civil Service Meeting
September 22, 2015

Meeting was called to order at 1:30 p.m. on Tuesday, September 22, 2015. Commission members present were Raul Lopez, Chairman; Teresa Special, Vice Chair; Keith Hidalgo, Commission Member; and Lisa Marley, Civil Service Director.

1. Call to order at 1:30 p.m. by Raul Lopez.
2. Motion to approve minutes of the previous meeting. Motion to approve was made by Mr. Lopez and seconded by Ms. Special. Motion approved unanimously.
3. Motion to approve the daily action log. Motion to approve was made by Mr. Lopez and seconded by Mr. Hidalgo. Motion approved unanimously.
4. Consideration of appeals with regards to Driver Promotional Examination given by the Fire Department on July 10, 2015.

a. Consider appeals of question numbers 19, 27, 52, 73, 91 and 95.

Mr. Lopez requested to begin with question number 19. Chief Dunn recited the question and the answer options, he stated that the test writer designated D as correct. Chief Dunn stated that the question as worded presented a double negative and that therefore changes the answers. The City proposed changing the answer so that either B or C would be considered correct or that the question would be thrown out. Mr. Hidalgo agreed that the question was worded poorly and suggested throwing the question out. Ms. Special asked Aaron Fritze, the candidate that appealed the question. Mr. Fritze affirmed that he would like the Commission to consider removing the question. Mr. Hidalgo made the motion to remove the question and Mr. Lopez seconded the motion. Motion approved unanimously.

Chief Dunn recited question 27 and the answer options, he stated that the test writer originally marked C and upon review changed his answer to B. The City agreed with changing the answer to B as the only correct answer. Todd Compton approached the Commission and stated he would like B to be considered and provided reasoning. Michael Foster concurred with the change. David Geron concurred and requested B to be the sole answer accepted. Manual Garza also concurred. Ms. Special moved to change the answer for question 27 to B as the sole answer and Mr. Hidalgo seconded the motion. Motion approved unanimously.

Chief Dunn recited question 52 and the answer options, then stated that the test writer stated the correct answer was D and the City concurred. Mr. Hidalgo stated that he disliked the use of the term "study suggests" and provided reasoning. He stated that he would prefer test writers steering away from referencing "studies". Mr. Lopez stated that he felt the answer was pulled directly from the source text. Manual Garza approached the Commission and stated that he appealed the question based on the wording and that he felt any answer could be considered as

correct. Mr. Hidalgo stated that the question specifically asked for the principle cause. Ms. Special agreed that all answers could be considered factors but only one answer can be considered principle. Ms. Special agreed that the source material and the test did vary but that did not change that D is the most correct answer. Ms. Special made the motion to accept D as the sole answer and Mr. Hidalgo seconded the motion. Motion approved unanimously.

Chief Dunn recited question 73 and the answer options, he stated that the test writer stated the correct answer was B and the City concurred. Cody Harris approached the Commission and asked if the Commission was able to view all of the pages he referenced in his appeal. Ms. Special stated that the Commission only had the single sited page and asked to see the entire text. Upon reviewing the other referenced pages as indicated in Cody Harris' appeal, the Commission asked for clarification on the procedures for the two scenarios presented in the question. Input was provided by present firefighters. Ms. Special pointed out that the "direct attack" verbiage was only referenced on the cited page and that the B answer is indicated. Therefore Ms. Special concurred with leaving the correct answer as B. Ms. Special made the motion accept B is the sole correct answer and Mr. Hidalgo seconded the motion. Motion approved unanimously.

Chief Dunn recited question 91 and the answer options, he stated that the test writer stated the correct answer was D and the City concurred. Cody Harris approached the Commission and explained his reasoning for appealing question and requested the question be thrown out. Ms. Special stated she understands that Station 8 is always unique in its operations. Ms. Special discussed the policy as written but stated that the question does not mention the exception for Station 8. Ms. Special made the motion to accept D as the sole correct answer and Mr. Hidalgo seconded. Motion passed unanimously. Further discussion occurred about the various FAA guidelines for specialty trained personnel.

Chief Dunn recited question 95 and the answer options, he stated that the test writer stated the correct answer as C and the City concurred. Cody Harris approached the Commission and stated that he appealed the question because he believed that the first priority was the condition of the patient. Chief Dunn explained that the SOG is written in order to protect property as well as the individuals involved. Ms. Special asked questions about the usual onsite procedures for an elevator rescue and several firefighters responded. Responsibilities of the dispatcher, police officer and the firefighters were discussed. Discussions concluded that contacting the elevator mechanic is always the first point of contact either by dispatch, the Battalion Chief, responding police officers and the firefighters. Ms. Special stated that the question was taken from the policy verbatim. Ms. Special motioned that answer C is sole correct answer and Mr. Hidalgo seconded the motion. Motion passed unanimously.

Cody Harris approached the Commission and apologized for the number of questions he appealed and asked a procedural question. Mr. Harris asked about the individual that was signed up for the test but currently deployed. Mr. Harris asked if when the individual returns and is provided the opportunity to test, if they were to pass and demote a candidate that was promoted already based on current standings; how long would the demoted individual remain on the promotion roster? Ms. Special stated that the demoted individual would remain on a list for one year prior to the returning individual's promotion. Mr. Harris also inquired whether or not the changed questions would be present on the returning individuals test. Ms. Marley stated that since the Commission meeting is public record, the questions would have to be changed. Ms. Special asked the Chief Dunn what the plan for manning Drivers was because previously it was stated that the amount of Drivers was to be reducing by attrition. Chief Dunn explained that City Council approved 50 Drivers and currently there were only 47, 50 is the minimum needed to man all apparatuses the Fire Department has. Ms. Special thanked Chief Dunn for the explanation.

5. Required training on the Open Meetings Act. Ms. Marley advised the Commission that there was an Open Records training required in order to participate on a Board or Commission. Ms. Marley provided a handout that provided instructions on how to complete the training.
6. Adjournment. Mr. Lopez made a motion to adjourn the meeting at 2:04 p.m. and Ms. Special seconded. Motion passed unanimously.

APPROVED:



Raul Lopez, Chair



Teresa Special, Vice Chair

ATTEST:



Lisa E. Marley, Civil Service Director