



City of San Angelo  
Minutes of Civil Service Meeting  
October 28, 2016

Meeting was called to order at 9:01 a.m. on Friday, October 28, 2016. Commission members present were Raul Lopez, Chairman; Teresa Special, Vice Chair; Keith Hidalgo, Commission Member; Lisa Marley, Civil Service Director, and Dan Saluri, Assistant City Attorney.

1. Call to order at 9:01 a.m. by Mr. Lopez.
2. Approval of the minutes of the previous meeting. Motion to approve was made by Ms. Special and seconded by Mr. Hidalgo. Motion approved unanimously.
3. Approval of the daily action log. Motion to approve was made by Ms. Special and seconded by Mr. Lopez. Motion approved unanimously.
4. Consideration of appeals with regards to Lieutenant Promotional Examination given by the Police Department on October 7, 2016. Ms. Marley introduced Assistant Chief David Howard as the spokesperson of the Police Department's position on the different questions.

a. Consider appeals of question number 28.

Assistant Chief Howard approached the Commission and read the question that was being appealed. Assistant Chief Howard stated that the keyed answer was C, but the test writer indicated that the answer was taken verbatim under section G(b). The Police Department concurred with the test writer.

SGT Christopher Cimino indicated that the answer for section 6.05 G(4) and the entire G subsections was B. SGT Chris Carpenter stated that he felt the correct answer was D. Ms. Marley spoke on behalf of SGT Robinson, who took the test but could not be present at the meeting, stating that he felt the correct answer was D. SGT Adam Scott also felt that the answer should have been D.

Ms. Special asked Assistant Chief Howard for clarifications on the specific language of the question. Assistant Chief Howard clarified the specific language.

Ms. Special asserted that, based on the evidence, the correct answer was C. Ms. Special made the motion to accept C as the only correct answer, which was seconded by Mr. Hidalgo. Motion approved unanimously.

b. Consider appeals of question number 29.

Assistant Chief Howard approached the Commission and read the question that was being appealed. Assistant Chief Howard stated that the keyed answer was D, but the test writer felt that some terms were confusing and inferred the information inappropriately. The Police Department concurred with the test writer.

SGT Scott read out the different parts of the question being appealed. SGT Scott claimed that, although the keyed answer was D, he felt it should have been B. SGT Scott provided extensive explanations for the reasons he believed the answer should have been B.

Ms. Special made the motion to accept D as the only correct answer, which was seconded by Mr. Hidalgo. Motion approved unanimously.

c. Consider appeals of question number 43

Assistant Chief Howard stated that the Police Department felt that the question should be thrown out as there was not a correct answer. Ms. Special stated that a number of appellants claimed that A should be correct answer. Ms. Special also claimed that the Commission needed to hear all the appellants.

SGT Scott, SGT Carpenter, SGT Cimino, and SGT Robinson concurred on the fact that they all felt that the correct answer was A. Ms. Special asked Ms. Marley what answer was given by the rest of the test takers. Ms. Marley replied that out of 7 test takers, 6 chose A, 1 chose D.

Ms. Special made the motion to accept A as the correct answer, which was seconded by Mr. Lopez. Motion approved unanimously.

d. Consider appeals of question number 48

Assistant Chief Howard stated that the source cited in the Key Documentation Sheet and another written authoritative source did not agree with the keyed answer B. Assistant Chief Howard claimed that both SGT Robinson and SGT Scott felt that the correct answer was D. Assistant Chief Howard also stated that the test writer admitted to having marked the correct answer as B erroneously, whereas it should have been D.

Ms. Special made the motion to rectify the correction made by the test writer to accept D as the correct answer. Mr. Lopez seconded the motion. Motion approved unanimously.

e. Consider appeals of question number 49

Assistant Chief Howard approached the Commission and read the question that was being appealed. Assistant Chief Howard stated that the Police Department believed that A and D were the correct answers.

SGT Carpenter felt that A should be the correct answer. Ms. Special acknowledged that the test writer provided A and D as correct answers and made a motion to accept them both as such. Mr. Lopez seconded the motion. Motion approved unanimously.

f. Consider appeals of question number 59


Assistant Chief Howard stated that the Police Department felt that the question should be thrown out as there was not a correct answer. SGT Scott, SGT Cimino, and SGT Robinson (via Ms. Marley) concurred.

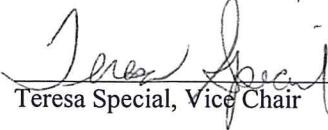
Ms. Special made the motion to throw the question out, which was seconded by Mr. Hidalgo. Motion approved unanimously.

Assistant Chief Howard stated that the test was put in motion by the prior administration. The Police Department will explore other options for future test writers.

5. Adjournment. Mr. Lopez made a motion to adjourn the meeting at 9:45 a.m. and Ms. Special seconded. Motion passed unanimously.

APPROVED:

  
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Raul Lopez, Chair

  
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Teresa Special, Vice Chair

ATTEST:

  
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Lisa E. Marley, Civil Service Director