



City of San Angelo
S.M.A.R.T. Goals Worksheet

S.M.A.R.T. Goals are intended to help the goal setter identify if what they want to achieve is realistic. When writing S.M.A.R.T. Goals a balance must be found between concise language and relevant information. The questions below are designed to help you succeed, so be positive when answering the questions.

<p>Initial Goal</p>	<p>Write the goal you have in mind.</p>
<p>S Specific</p>	<p>What do you want to accomplish? Who needs to be included? When do you want to do this? Why is this a goal?</p>
<p>M Measurable</p>	<p>How can you measure progress and know if you've successfully met your goal?</p>
<p>A Achievable</p>	<p>Do you have the skills required to achieve the goal? If not, can you obtain them? What is the motivation for this goal? Is the amount of effort required on par with what the goal will achieve?</p>
<p>R Relevant</p>	<p>Why am I setting this goal now? Is it aligned with overall objectives?</p>
<p>T Time-Bound</p>	<p>What's the deadline and is it realistic?</p>
<p>S.M.A.R.T. Goal</p>	<p>Review what you have written, and craft a new goal statement based on what the answers to the questions above revealed.</p>