



**NOTICE OF A PUBLIC MEETING  
AN AGENDA OF A REGULAR MEETING  
OF THE CIVIL SERVICE COMMISSION  
FRIDAY, MARCH 26, 2021 AT 2:00 P.M.  
McNease Convention Center, Upstairs Meeting Room A  
201 Rio Concho Dr.  
San Angelo, TX 76903**

**THE MCNEASE CONVENTION CENTER IS ACCESSIBLE TO PERSONS WITH DISABILITIES. ACCESSIBLE ENTRIES AND SPECIALLY MARKED PARKING SPACES ARE AVAILABLE AT BOTH MAIN ENTERANCES AT SURBER DRIVE AND RIO CONCHO DRIVE. IF ADDITIONAL ASSISTANCE IS NEEDED TO OBSERVE OR COMMENT, PLEASE NOTIFY THE OFFICE OF THE CITY CLERK, 72 WEST COLLEGE AVENUE, 657-4405, AT LEAST 24 HOURS PRIOR TO THE MEETING.**

*As a courtesy to those in attendance, please place your cell phone on "Silent" or "Vibrate"  
Thank you!*

This is a notification that a meeting of the Civil Service Commission will be held at The McNease Convention Center, on Friday, March 26, 2021 at 2:00 p.m.

The purpose of the meeting will be to discuss and resolve the Civil Service Commission topics appearing on the agenda as follows:

1. Call to order.
2. Approval of the minutes of the previous meeting.
3. Approval of the daily action log.
4. Reappointment of Keith Hidalgo.
5. Consideration of appeals with regards to Sergeant Promotional Examination given by the Police Department on December 11, 2020.
  - a. Consider appeals of question numbers 3, 39, 43, 58, 61, 71, 80.
6. Discussion and consideration of revising Civil Service Rules & Regulations Local Code 143, Section 56 "Identical Grades for Promotional Examinations", to include:
  - a. If a promotional exam must accept candidates from multiple classifications in order to meet the minimum participant requirement to hold the promotional exam, the tie would be broken by taking into consideration time in rank from previous and current classification.
7. Discussion and consideration of revising Civil Service Rules & Regulations Local Code 143, Section 111 "Hearing" to include:
  - a. Utilization of a Pure Tone Average hearing calculation method.
  - b. If a candidate does not meet the normal hearing threshold in each ear as prescribed by ANSI through utilization of a Pure Time Average hearing calculation method, candidate must demonstrate a corrected hearing level within the required normal hearing threshold in each ear as prescribed by ANSI (American National Standards Institute) through an approved testing method.

8. Discussion of Civil Service Rules & Regulations Local Code 143, Rule VII "Eligibility for Beginning Positions", Section 30 "Education":
  - a. Applicant must have graduated from high school or have an education equivalent (GED TEST) to that represented by graduation from a standard high school. All applicants must be able to intelligently read and write the English language.
9. Discussion and consideration of revising Civil Service Rules & Regulations Local Code 143, Rule XXII "Vacation and Leave of Absence", Section 95 "Vacation" and Section 99 "Sick Leave" to include:
  - a. Employees transferring from a non-civil service position to firefighter classification or police officer classification to carry over any accrued vacation hours or sick hours.
10. Adjourn.

Given by order of the Civil Service Director and posted on Monday, March 22, 2021 at 4:30 p.m.

Veronica Sanchez

Veronica Sanchez  
Civil Service Director