



**NOTICE OF A PUBLIC MEETING
AN AGENDA OF A REGULAR MEETING
OF THE CIVIL SERVICE COMMISSION
WEDNESDAY, JULY 14, 2021, 10:00 A.M.
McNease Convention Center, North Meeting Room
201 Rio Concho Dr.
San Angelo, TX 76903**

THE MCNEASE CONVENTION CENTER IS ACCESSIBLE TO PERSONS WITH DISABILITIES. ACCESSIBLE ENTRIES AND SPECIALLY MARKED PARKING SPACES ARE AVAILABLE AT BOTH MAIN ENTERANCES AT SURBER DRIVE AND RIO CONCHO DRIVE. IF ADDITIONAL ASSISTANCE IS NEEDED TO OBSERVE OR COMMENT, PLEASE NOTIFY THE OFFICE OF THE CITY CLERK, 72 WEST COLLEGE AVENUE, 657-4405, AT LEAST 24 HOURS PRIOR TO THE MEETING.

*As a courtesy to those in attendance, please place your cell phone on "Silent" or "Vibrate"
Thank you!*

This is a notification that a meeting of the Civil Service Commission will be held at The McNease Convention Center, on Wednesday, July 14, 2021, 10:00 a.m.

The purpose of the meeting will be to discuss and resolve the Civil Service Commission topics appearing on the agenda as follows:

1. Call to order.
2. Approval of the minutes of the previous meeting.
3. Approval of the daily action log.
4. Information related to Local Government Code 143, Section 143.027, PROBATIONARY PERIOD, subsection A as it applies to Civil Service Rules & Regulations Local Code 143, Section 70 "Probation Period":

Local Government Code 143, Section 143.027, PROBATIONARY PERIOD, subsection A

(a) A person appointed to a beginning position in the fire or police department must serve a probationary period of one year beginning on that person's date of employment as a firefighter, police officer, or academy trainee. In a municipality with a population of less than 1.9 million, the commission by rule may extend the probationary period by not more than six months for a person who:

- (1) is not employed by a department in which a collective bargaining agreement or a meet-and-confer agreement currently exists or previously existed; and
- (2) is required to attend a basic training academy for initial certification by the Texas Commission on Fire Protection or the Texas Commission on Law Enforcement.

Civil Service Rules & Regulations Local Code 143, Section 70 "Probationary Period"

SECTION 70: Probation Period

All original appointments shall be for a probationary period of eighteen months of actual service and no appointment shall be deemed final until the appointee has satisfactorily served his probationary period; provided that this provision shall not apply to reinstatements made under the provisions of Rule XVI and XVII of these rules (revised at Civil Service Meeting 1/26/06).

5. Discussion of Local Government Code 143, Section 143.022, PHYSICAL REQUIREMENTS AND EXAMINATIONS, subsection A and B as it applies to Civil Service Rules & Regulations Local Code 143, Section 111 “Medical Requirements for Firefighters and Police Officers (approved at Civil Service Meeting 3.26.21)”:

Local Government Code 143, Section 143.022, PHYSICAL REQUIREMENTS AND EXAMINATIONS, subsection A and B

(a) The commission shall set the age and physical requirements for applicants for beginning and promotional positions in accordance with this chapter. The requirements must be the same for all applicants.

(b) The commission shall require each applicant for a beginning or a promotional position to take an appropriate physical examination. The commission may require each applicant for a beginning position to take a mental examination. The examination shall be administered by a physician, psychiatrist, or psychologist, as appropriate, appointed by the commission. The municipality shall pay for each examination.

Civil Service Rules & Regulations Local Code 143, Section 111 “Medical Requirements for Firefighters and Police Officers (approved at Civil Service Meeting 3.26.21)”

SECTION 111: Medical Requirements for Firefighters and Police Officers (approved at Civil Service Meeting 12.19.19)

The Police Chief and the Fire Chief shall be responsible for developing physical assessment examinations in accordance with guidelines established by the respective State Commissions, in compliance with all applicable employment laws, and with the approval of the Civil Service Director.

Candidates for original appointment and promotion in the classified service must meet the following medical requirements:

Physical Fitness

The candidate is physically capable of performing the essential functions of the job assignment and is free from any condition which would adversely affect their ability to perform the essential function of the job.

Vision

Candidates must possess normal maximum uncorrected visual acuity of 20/200 and correctable or corrected to 20/30 in each eye and binocularly.

Color blindness

Candidates must distinguish primary colors and will be tested using the Ishihara’s test for color blindness. The candidate will be disqualified for mild to moderate red and/or green deficiency or if moderate to severe deficiency in any colors other than red or green.

Hearing

Candidates must meet normal hearing threshold in each ear as prescribed by ANSI (American National Standards Institute) through the utilization of a Pure Tone Average four-tier calculation method or through demonstrated corrected or uncorrected hearing levels within the required normal hearing threshold in each ear as prescribed by ANSI.

(revised at Civil Service Meeting 12/19/19).

Blood Pressure – Candidates blood pressure must be within normal range.

10. Adjourn.

Given by order of the Civil Service Director and posted on Wednesday, July 8, 2021 at 1:00 p.m.

Veronica Sanchez

Veronica Sanchez
Civil Service Director